

MAXIMUS

Intellectual Property and Media Release – Maximus Events and Livestreams

Maximus are extremely proud of the work that we do with ambitious leaders like you. As part of our business, Maximus International Pty Limited ACN 098 163 378, including its representatives and employees, ("Maximus", "we", "our") like to share our experiences with our clients, participants, employees and contractors on various forms of media, including our website, social media profiles, as part of our experiences, and collateral, whether printed or digital.

By signing this consent and release, you give Maximus permission to publish your details, including but not limited to, your name (or that of your organisations), image, video, audio, written or spoken testimonials or comments together with any background and context to the experience, on any form of media ("materials"). The materials also include components of the layout or composition, individual elements of design, underlying code elements, animated elements or any other content in whatever form. Any image, video, audio, testimonials or comments used will only be that obtained or created by Maximus as part of the Livestream sessions.

You also give Maximus permission to write about the content that we capture in filming our livestream sessions with you or quote you in verbatim from the sessions. These written pieces may be published, either in print or digital form, in any of the publications which Maximus contributes to from time to time. Permission is subject to reasonable and timely prior written approval.

Maximus owns the intellectual property, including copyright, trademarks, design, patents, inventions, knowhow, database rights, and source code in the materials. All rights are reserved. You understand that any composition of the materials is at the discretion of Maximus and you waive any right to compensation you may have in the materials including in relation to remuneration for the service provided or intellectual property rights. You do not waive your moral rights to assert your right of attribution, false attribution and integrity.

You understand that any details, images, video or audio taken may be seen in a public environment including within Australia and overseas and will remain the intellectual property owned by Maximus.

Maximus will not publish any commercially sensitive information, or any content which is defamatory or derogatory of you. At your reasonable request, Maximus will promptly remove any material concerning you from publication.

January 1st, 2021.